

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2007 calendar year, or tax year beginning , **and ending**

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Termination
 - Amended return
 - Application pending

C Name of organization
One America

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1227 S Weller A

City or town State or country ZIP + 4
Seattle WA 98144

D Employer identification number
20-0384893

E Telephone number
(206) 723-2203

F Accounting method: Cash Accrual
 Other (specify) ▶

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? Yes No
(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Group Exemption Number ▶

G Website: ▶ www.wearoneamerica.org

J Organization type (check only one) ▶ 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 1,351,197

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:				
	a Contributions to donor advised funds	1a		0	
	b Direct public support (not included on line 1a)	1b	1,194,474		
	c Indirect public support (not included on line 1a)	1c	240		
	d Government contributions (grants) (not included on line 1a)	1d	114,750		
	e Total (add lines 1a through 1d) (cash \$ 1,309,464 noncash \$ 0)	1e			1,309,464
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2			9,732
	3 Membership dues and assessments	3			0
	4 Interest on savings and temporary cash investments	4			2,043
	5 Dividends and interest from securities	5			0
	6 a Gross rents	6a	0		
	b Less: rental expenses	6b	0		
c Net rental income or (loss). Subtract line 6b from line 6a	6c			0	
7 Other investment income (describe ▶)	7			0	
8 a Gross amount from sales of assets other than inventory	(A) Securities	8a	0		
	(B) Other	8b	0		
	Less: cost or other basis and sales expenses	8c	0		
	d Net gain or (loss). Combine line 8c, columns (A) and (B)	8d			0
9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>	a Gross revenue (not including \$ 38,180 of contributions reported on line 1b)	9a	29,958		
	b Less: direct expenses other than fundraising expenses	9b	29,032		
	c Net income or (loss) from special events. Subtract line 9b from line 9a	9c			926
10 a Gross sales of inventory, less returns and allowances		10a	0		
	b Less: cost of goods sold	10b	0		
	c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c			0
11 Other revenue (from Part VII, line 103)	11			0	
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12			1,322,165	
Expenses	13 Program services (from line 44, column (B))	13		729,438	
	14 Management and general (from line 44, column (C))	14		99,409	
	15 Fundraising (from line 44, column (D))	15		103,471	
	16 Payments to affiliates (attach schedule)	16		0	
	17 Total expenses. Add lines 16 and 44, column (A)	17			932,318
Net Assets	18 Excess or (deficit) for the year. Subtract line 17 from line 12	18		389,847	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19		185,043	
	20 Other changes in net assets or fund balances (attach explanation)	20		0	
	21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21			574,890

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 a	Grants paid from donor advised funds (attach schedule) (cash \$ 0 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	0	0		
22 b	Other grants and allocations (attach schedule) (cash \$ 11,000 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	11,000	11,000		
23	Specific assistance to individuals (attach schedule)	0	0		
24	Benefits paid to or for members (attach schedule)	0	0		
25 a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	92,068	64,448	9,207	18,413
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	0	0	0	0
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
26	Salaries and wages of employees not included on lines 25a, b, and c	415,156	345,505	30,974	38,677
27	Pension plan contributions not included on lines 25a, b, and c	0	0	0	0
28	Employee benefits not included on lines 25a - 27	39,448	32,742	3,156	3,550
29	Payroll taxes	62,948	50,988	5,036	6,924
30	Professional fundraising fees	10,871	0	0	10,871
31	Accounting fees	11,636	0	11,636	0
32	Legal fees	1,301	0	1,301	0
33	Supplies	7,924	6,418	634	872
34	Telephone	14,305	11,587	1,144	1,574
35	Postage and shipping	9,517	7,709	761	1,047
36	Occupancy	37,330	30,237	2,987	4,106
37	Equipment rental and maintenance	8,692	7,041	695	956
38	Printing and publications	28,865	22,626	3,032	3,207
39	Travel	73,265	59,345	5,861	8,059
40	Conferences, conventions, and meetings	17,609	13,228	3,627	754
41	Interest	0	0	0	0
42	Depreciation, depletion, etc. (attach schedule)	3,860	3,127	309	424
43	Other expenses not covered above (itemize):				
a	Technical support and web site development	11,079	8,974	886	1,219
b	Project contractors and administrative support	48,141	32,857	15,284	0
c	Fiscal sponsorships	17,225	17,225	0	0
d	Business and bank fees	10,078	4,381	2,879	2,818
e		0	0	0	0
f		0	0	0	0
g		0	0	0	0
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	932,318	729,438	99,409	103,471

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ 0 ; (ii) the amount allocated to Program services \$ _____ ;
 (iii) the amount allocated to Management and general \$ _____ ; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► Build power w/in immigrant communities to advance justice All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a COMMUNITY PROGRAMS & ORGANIZING- SEE ATTACHED DESCRIPTION ----- ----- ----- ----- ----- ----- (Grants and allocations \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	430,368
b POLICY- SEE ATTACHED DESCRIPTION ----- ----- ----- ----- ----- ----- (Grants and allocations \$ <u>11,000</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	299,070
c ----- ----- ----- ----- ----- ----- (Grants and allocations \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	0
d ----- ----- ----- ----- ----- ----- (Grants and allocations \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	0
e Other program services (attach schedule) (Grants and allocations \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	0
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ►	729,438

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A)		(B)		
		Beginning of year		End of year		
Assets	45 Cash—non-interest-bearing		149,454	45	116,709	
	46 Savings and temporary cash investments		0	46	202,043	
	47 a Accounts receivable	47a	0			
	b Less: allowance for doubtful accounts	47b	0	6,209	47c	0
	48 a Pledges receivable	48a	0			
	b Less: allowance for doubtful accounts	48b	0	0	48c	0
	49 Grants receivable		92,975	49	254,968	
	50 a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		0	50a	585	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		0	50b	0	
	51 a Other notes and loans receivable (attach schedule)	51a	0			
	b Less: allowance for doubtful accounts	51b	0	0	51c	0
	52 Inventories for sale or use		0	52	0	
	53 Prepaid expenses and deferred charges		0	53	0	
	54 a Investments—publicly-traded securities.	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	0	54a	0	
	b Investments—other securities (attach schedule).	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	0	54b	0	
	55 a Investments—land, buildings, and equipment: basis	55a	0			
	b Less: accumulated depreciation (attach schedule)	55b	0	0	55c	0
	56 Investments—other (attach schedule)		0	56	0	
	57 a Land, buildings, and equipment: basis	57a	46,501			
b Less: accumulated depreciation (attach schedule)	57b	22,969	4,822	57c	23,532	
58 Other assets, including program-related investments (describe _____)		0	58	0		
59 Total assets (must equal line 74). Add lines 45 through 58		253,460	59	597,837		
Liabilities	60 Accounts payable and accrued expenses		33,417	60	16,617	
	61 Grants payable		35,000	61	6,330	
	62 Deferred revenue		0	62	0	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		0	63	0	
	64 a Tax-exempt bond liabilities (attach schedule)		0	64a	0	
	b Mortgages and other notes payable (attach schedule)		0	64b	0	
	65 Other liabilities (describe _____)		0	65	0	
66 Total liabilities. Add lines 60 through 65		68,417	66	22,947		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.					
	67 Unrestricted		185,043	67	374,890	
	68 Temporarily restricted		0	68	200,000	
	69 Permanently restricted		0	69	0	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.					
	70 Capital stock, trust principal, or current funds			70		
	71 Paid-in or capital surplus, or land, building, and equipment fund			71		
	72 Retained earnings, endowment, accumulated income, or other funds			72		
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21).		185,043	73	574,890		
74 Total liabilities and net assets/fund balances. Add lines 66 and 73.		253,460	74	597,837		

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.) N/A

a	Total revenue, gains, and other support per audited financial statements		a	
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1		
2	Donated services and use of facilities	b2		
3	Recoveries of prior year grants	b3		
4	Other (specify):	b4		0
	Add lines b1 through b4		b	0
c	Subtract line b from line a		c	0
d	Amounts included on Part I, line 12, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		0
	Add lines d1 and d2		d	0
e	Total revenue (Part I, line 12). Add lines c and d		e	0

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return N/A

a	Total expenses and losses per audited financial statements		a	
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1		
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify):	b4		0
	Add lines b1 through b4		b	0
c	Subtract line b from line a		c	0
d	Amounts included on Part I, line 17, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		0
	Add lines d1 and d2		d	0
e	Total expenses (Part I, line 17). Add lines c and d		e	0

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Name Pramila Jayapal Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Executive Director Hr/WK 40	86,910	5,159	0
Name Paul Ahern Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title President & Bd m Hr/WK 3	0	0	0
Name Aaliyah Gupta Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Secretary & Bd m Hr/WK 3	0	0	0
Name LeeAnn Hall Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Treasurer & Bd r Hr/WK 3	0	0	0
Name Candace Inagi Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Vice Pres & Bd r Hr/WK 3	0	0	0
Name Hilary Han Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Vice Pres & Bd r Hr/WK 3	0	0	0
Name Karol Brown Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Board member Hr/WK 1	0	0	0
Name Yuriko Brunelle Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Board member Hr/WK 1	0	0	0
Name Mubarak E-Amin Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Board member Hr/WK 1	0	0	0
Name Sudha Nandagopa Str 1227 S Weller, Suite City Seattle ST WA ZIP 98144	Title Board member Hr/WK 1	0	0	0

CONTINUED ON ATTACHMENT

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

	Yes	No
75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings		
14		
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b	X
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." If "Yes," attach a statement that includes the information described in the instructions.	75c	X
d Does the organization have a written conflict of interest policy?	75d	X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				
Name <u>N/A</u> Str _____ City _____ ST ZIP _____				

Part VI Other Information (See the instructions.)

	Yes	No
76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/A
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization ► _____ _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81 a Enter direct and indirect political expenditures. (See line 81 instructions.)	81a	0
b Did the organization file Form 1120-POL for this year?	81b	X

Part VI Other Information (continued)

Table with columns for question ID, question text, and Yes/No columns. Includes questions 82a through 91b regarding organizational services, compliance, dues, lobbying, and foreign accounts.

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** Yes No
 If "Yes," enter the name of the foreign country ▶

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶
 and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **92** N/A

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Public Presentation Fees					5,461
b Internship Income					4,271
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	2,043	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events			01	926	
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		2,969	9,732
105 Total (add line 104, columns (B), (D), and (E))					12,701

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93a	Public presentation fees- Fees received in the course of our work to educate and update the public about issues in immigrant communities.
93b	Internship income- Fees for our internship program which develops leadership skills among students and community leaders, and increases our ability to conduct public education campaigns.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%		0	0
	%		0	0
	%		0	0
	%		0	0

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
 (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). N/A

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity. Yes No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				0

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity. Yes No

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
Totals				0

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above? Yes No

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Pramila Jayaram* Date: Aug. 10, 2008

Type or print name and title: PRAMILA JAYARAM, EXECUTIVE DIRECTOR

Paid Preparer's Use Only

Preparer's signature: *Kathryn Donaldson* Date: 8/6/2008 Check if self-employed: Preparer's SSN or PTIN (See Gen. Inst. X)

Firm's name (or yours if self-employed), address, and ZIP + 4: Kathryn Donaldson EIN: _____
1924 SE 35th Ave, Portland, OR 97214 Phone no.: (503) 233-6078

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No. 1545-0047

2007

Department of the Treasury
Internal Revenue Service

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization
One America

Employer identification number
20-0384893

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Maureen Feit, 1227 S Weller Seattle, WA 98144	Development Director 32	51,142	4,816	0
Total number of other employees paid over \$50,000 ▶		0		

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services ▶		0

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services ▶		0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ <u>4,818</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	X	
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? See Part V Form 990	X	
e Transfer of any part of its income or assets?		X
3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)		X
b Did the organization have a section 403(b) annuity plan for its employees?	X	
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement.		X
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g.		X
b Did the organization make any taxable distributions under section 4966?		
c Did the organization make a distribution to a donor, donor advisor, or related person?		
d Enter the total number of donor advised funds owned at the end of the tax year. ►		
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year. ►		
f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts. ►	NONE	
g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year. ►	NONE	

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state City ST Country
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11 a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11 b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
 Type I Type II Type III-Functionally Integrated Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
					0
					0
					0
					0
					0
					0
Total					0

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	621,019	343,792			964,811
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	30,920	8,876			39,796
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	651,939	352,668	0	0	1,004,607
24 Line 23 minus line 17	621,019	343,792	0	0	964,811
25 Enter 1% of line 23	6,519	3,527	0	0	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 19,296
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 134,779
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 964,811
d Add: Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b 134,779					26d 134,779
e Public support (line 26c minus line 26d total)					26e 830,032
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 86.03%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2006) _____ (2005) _____ (2004) _____ (2003) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2006) _____ (2005) _____ (2004) _____ (2003) _____					
c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c _____
d Add: Line 27a total _____ and line 27b total _____					27d _____
e Public support (line 27c total minus line 27d total)					27e _____
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					27f _____
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g _____
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h _____
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) ----- ----- -----		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
34 a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.)

(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group. Check **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for all electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	1,665
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	3,153
38	Total lobbying expenditures (add lines 36 and 37)	38	0 4,818
39	Other exempt purpose expenditures	39	916,629
40	Total exempt purpose expenditures (add lines 38 and 39)	40	0 921,447
41	Lobbying nontaxable amount. Enter the amount from the following table—		
	If the amount on line 40 is—		The lobbying nontaxable amount is—
	Not over \$500,000		20% of the amount on line 40
	Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000
	Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000
	Over \$1,500,000 but not over \$17,000,000	41	\$225,000 plus 5% of the excess over \$1,500,000
	Over \$17,000,000		\$1,000,000
42	Grassroots nontaxable amount (enter 25% of line 41)	42	0 40,804
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	0 0
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	0 0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45	Lobbying nontaxable amount	163,217	125,823	52,482	341,522
46	Lobbying ceiling amount (150% of line 45(e))				512,283
47	Total lobbying expenditures	4,818	12,038	2,700	19,556
48	Grassroots nontaxable amount	40,804	31,456	13,120	85,380
49	Grassroots ceiling amount (150% of line 48(e))				128,070
50	Grassroots lobbying expenditures	1,665	6,378	700	8,743

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

	Yes	No	Amount
a			
b			
c			
d			
e			
f			
g			
h			
i			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2007

Name of organization

Employer identification number

One America

20-0384893

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule—see instructions.)

General Rule—

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules—

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$ _____

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization One America	Employer identification number 20-0384893
--	---

Part I Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>1</u>	Public Interest Projects, Inc 80 Broad Street, Suite 1600 New York NY 10004 Foreign State or Province: _____ Foreign Country: _____	\$ <u>235,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>2</u>	Paul G Allen Family Foundation 505 Fifth Ave S, Suite 900 Seattle WA 98104 Foreign State or Province: _____ Foreign Country: _____	\$ <u>150,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>3</u>	City of Seattle Human Services Dept 618 Second Avenue Seattle WA 98104 Foreign State or Province: _____ Foreign Country: _____	\$ <u>117,934</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>4</u>	Open Society Institute 400 W 59th Street New York NY 10019 Foreign State or Province: _____ Foreign Country: _____	\$ <u>200,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>5</u>	Rockefeller Philanthropy Advisors, Inc 437 Madison Ave, 37th Floor New York NY 10022 Foreign State or Province: _____ Foreign Country: _____	\$ <u>75,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>6</u>	Nancy Nordhoff PO Box 306 Langley WA 98260 Foreign State or Province: _____ Foreign Country: _____	\$ <u>40,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

One America

Employer identification number

20-0384893

Part I Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>7</u>	<u>King Co Dept of Community & Human Services</u> <u>821 Second Ave, Suite 500</u> <u>Seattle WA 98109</u> Foreign State or Province: _____ Foreign Country: _____	\$ <u>37,500</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>8</u>	<u>Social Justice Fund Northwest</u> <u>603 Stewart Street, Suite 1007</u> <u>Seattle WA 98101</u> Foreign State or Province: _____ Foreign Country: _____	\$ <u>32,761</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>9</u>	<u>Bill & Melinda Gates Foundation</u> <u>1551 Eastlake Avenue E</u> <u>Seattle WA 98102</u> Foreign State or Province: _____ Foreign Country: _____	\$ <u>30,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>10</u>	<u>Asian American Justice Center</u> <u>1140 Connecticut Ave NW, Suite 1200</u> <u>Washington DC 20036</u> Foreign State or Province: _____ Foreign Country: _____	\$ <u>29,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>11</u>	<u>Marguerite Casey Foundation</u> <u>1300 Dexter Avenue N, Suite 115</u> <u>Seattle WA 98109</u> Foreign State or Province: _____ Foreign Country: _____	\$ <u>25,000</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>12</u>	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Part I, Line 9, Special Events

	<u>Dinner</u>
Gross receipts	68,138
Less contributions	38,180
Gross revenue	29,958
Less direct expenses	29,032
Net income	926

Part II, Line 22b, Other Grants and Allocations

Northwest Federation of Community Organizations 1265 S Main, Suite 305, Seattle, WA 98144 Grant to coordinate community dialogues.	4,000
Center for Intercultural Organizing 2808 NE MLK Blvd, Suite 13, Portland, OR 97212 Grant to coordinate community dialogues.	4,000
Community to Community Development 203 W Holly, Suite 317, Bellingham, WA 98225 Grant to coordinate community dialogues.	3,000
Total Grants and Allocations	11,000

Part II, Line 42 Depreciation, and Part IV, Line 57 Land, Buildings & Equipment

	<u>Cost</u>	<u>Previous Deprec.</u>	<u>2007 Deprec.</u>	<u>Book Value</u>
Computer equipment	32,572	16,829	2,014	13,729
Other furniture & equip.	10,967	2,280	946	7,741
Leasehold improvements	2,962	-0-	900	2,062
Total	46,501	19,109	3,860	23,532

Part III, Statement of Program Service Accomplishments

a. Community Programs & Organizing.

\$430,368

One America worked to empower families and communities by removing barriers and connecting personal experiences with opportunities to work for common good and effect systemic change. We continued to work with individuals facing detention, deportation, violations of other due process and human rights, as well as those facing discrimination in the employment, housing and services arena.

We continued to build organizational capacity within small and emerging immigrant service organizations, through our intensive training and technical assistance capacity building program. We worked with several organizations in the Benadiri, Vietnamese and Somali communities to help them with organizational planning, board and staff development, fundraising, services documentation and evaluation. We believe that in order to advance immigrant rights, we need to also have strong and effective front line organizations that both serve the community and understand the concept of community organizing. We also developed new leaders through our Community Leadership Council, which engaged 15 immigrant leaders in broader meetings around issues of concern. One of the issues identified was housing, and meetings were held to discuss changes to public housing policies that would address the needs of immigrants and refugees.

We piloted a concept of family meetings to focus on immigrant and refugee families who wanted to support each other in dealing with the issues caused by their family members' detention. The two groups formed include a women's group and a group of families affected by detention/deportation. The groups developed self-advocacy tools (translated into Somali and Spanish) and used popular education models to educate a broader audience, including elected officials, about the issues. We grew the family meetings and discussed issues of immediate concern and developed long-term strategies for change. The groups also implemented collaborative projects that allowed their communities to voice their concerns and exercise their rights.

Critically important to our mission of building power in immigrant communities is the process of educating, mobilizing and supporting immigrants to understand the democratic process and why their participation, through voting and other means, is both a right and a responsibility. We continued the nonpartisan civic engagement strategy started in 2006 that builds collective power among those communities traditionally underrepresented in democratic processes. The strategy uses activities such as issue education, understanding the democratic process and how to engage with it, assistance with getting absentee ballots, mailings and robocalls to community members in multiple languages, and in-person assistance on Election Day. And, continuing our unique relationship with BCIS, we registered over 11,500 new citizens at naturalization ceremonies in 2007 alone.

Part III, Statement of Program Service Accomplishments (cont.)

As of December 2007, One America had registered more than 21,000 new citizens to vote. In addition, we collaborated with the University of Washington to conduct exit polls of voters in King County, including a pioneering telephone survey of absentee voters. Results paint a picture of how immigration issues impacted voters, both immigrant and non-immigrant.

On June 21, 2007, One America hosted the first-ever nonpartisan Candidates Forum addressing immigrant and refugee issues in Seattle and King County. Over 300 community members attended the forum and interpretation was provided in 5 different languages. Ten of the 9 invited and committed candidates participated and engaged in addressing the issues of our local immigrant and refugee communities.

b. Policy

\$299,070

One America worked to ensure broad access to accurate information & deeper understanding of issues. Our Policy work focuses on educating policy members about the issues that affect immigrants and refugees and educating community members about policy that affects the issues they care about. We work to translate policy implications at the local, state and national levels to immigrant communities in a way that facilitates their engagement and mobilization. We continued to work not only to convene groups in Washington State around immigration reform, but also to sit on several national coalitions working for immigration reform. One America served in 2007 on the Strategy Council for the Coalition for Comprehensive Immigration Reform, which brought local and national immigrant rights organizations together to work for federal immigration reform. We also served as part of the Fair Immigration Reform Movement, a coalition of field groups from around the country working for just and humane immigration reform.

In the Spring of 2007, One America hosted weekly local meetings with community members and partners to plan next actions for comprehensive immigration reform. The group successfully launched a postcard campaign, gathering and signing over 4,000 postcards to our elected officials calling for fixing our broken immigration system. Community leaders emerged and have been involved in One America in various ways-- joining the CLC, participating in the Candidates' Forum, Housing Forum, etc. The CIR group also helped plan and implement the Children and Youth March. On April 11, 2007, over 300 participants from diverse communities marched in downtown Seattle for the country's first '**Children and Youth March**' in support of comprehensive immigration reform. Our youth turned out to say "Deportation=Suffering Families. Keep Our Families Together!" Speakers included Seattle Mayor Nickels, representatives from the faith community and several immigrant leaders. Our message reached many media outlets including: KPLU, KOUW, Radio Sol, Univision, KIRO, KOMO, NWCN, the Seattle Times and Seattle PI.

Part III, Statement of Program Service Accomplishments (cont.)

It continues to be important to us to build unusual coalitions with diverse allies in civil rights, civil liberties, labor, faith, government & business. One America continued to play a leadership role in the Rights Working Group, a national coalition of 250 human rights, immigrant rights, civil liberties, civil rights and faith-based groups. We hosted the Night of 1,000 Conversations to draw attention to and call for action around due process rights within the immigration system. One America organized 39 conversations, and worked with three other agencies to run conversations throughout the Northwest: the Idaho Community Action Network which held 33 conversations in Idaho; Community to Community Development which held 17 conversations in Whatcom County; and The Center for Intercultural Organizing which held 35 conversations in Oregon. Nationally, over 2,500 people engaged in conversations, demanding the due process rights for everyone are respected regardless of immigration status. We mapped out ways to build on the success of the Night of 1000 Conversation campaign. In July and October 2007, the **Radical Act of Democracy Conference** brought together 60 leaders from 14 states across the country to explore cross-sectoral civic engagement in the form of "conversations" that can widen and strengthen our collective base.

In 2007, we began to lay the groundwork for our first significant statewide program, the New Americans Program. It focuses on the need to change the conversation on immigrants through policy and research, media and organizing. We began educating legislators about the changing demographics of the state, including the rise of immigrant populations in their districts and the particular needs of those populations. We worked with the Governor's office to help identify positive policy solutions that would encourage immigrant integration. We also began crafting a public opinion poll to test the attitudes of ordinary Washintonians to immigrants, so that we can develop a wide-ranging media and public education campaign to welcome and support immigrants in our state.

In early 2007, we also reaped the benefits of work done in 2006 to draw attention to the need for the City of Seattle to focus on better serving immigrants and refugees. In January 2007, Mayor Nickels announced a new translation and interpretation policy for all city departments, and in May, he unveiled a new Immigrant and Refugee Action Plan that put in place a number of the recommendations called for by One America's Community Leadership Council in the brownbag held in 2006 at Seattle City Council.

We continued to work with both City and County leaders to encourage the passage of resolutions calling for comprehensive immigration reform. We also worked with labor unions, faith organizations, businesses and educational institutions to help broaden the coalition calling for change and to deepen understanding and support for immigration reform.

Part IV, Line 50a, Receivables from Current Officers

1. Pramila Jayapal, Executive Director
2. Original amount- \$3,265
3. Balance due- \$585
4. Date of note- 9/20/07
5. Maturity date- 1/31/08
6. 8 semi-monthly payments
7. & 8. No interest or security provided
9. & 10. This receivable was the result of an administrative error. The board approved a bonus to Ms. Jayapal of \$10,000, but when it was paid to her, no taxes were withheld. The amount due is the taxes that should have been withheld from the bonus. Ms. Jayapal arranged to repay the taxes as soon as the error was discovered. All was repaid by 1/31/08.

Part V-A, Current Officers, Directors, Trustees & Key Employees (cont. from form)

<u>Name & address</u>	<u>Title & hours</u>	<u>Comp</u>	<u>Benefits</u>	<u>Exp</u>
Mohamed Sheikh Hassan 1227 S Weller, Suite A Seattle, WA 98144	Board member 1 hr/week	-0-	-0-	-0-
Mehdi Hakhjiri 1227 S Weller, Suite A Seattle, WA 98144	Board member 1 hr/week	-0-	-0-	-0-
Judith Hightower 1227 S Weller, Suite A Seattle, WA 98144	Board member 1 hr/week	-0-	-0-	-0-
Terry Light 1227 S Weller, Suite A Seattle, WA 98144	Board member 1 hr/week	-0-	-0-	-0-
Hardeep Singh Rekhi 1227 S Weller, Suite A Seattle, WA 98144	Board member 1 hr/week	-0-	-0-	-0-

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print	Name of Exempt Organization Hate Free Zone Washington	Employer identification number 20 0384893
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1227 S Weller Street, Suite A	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Seattle, WA 98144	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **Pramila Jayapal**

Telephone No. ▶ (**206**) **723-2203** FAX No. ▶ ()

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **August 15**, 20**08**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year 20**07** or
- ▶ tax year beginning _____, 20____, and ending _____, 20_____.

2 If this tax year is for less than 12 months,

- 3a If this application is for Form 990-BL, 99 less any nonrefundable credits. See instr
- b If this application is for Form 990-PF or 99 payments made. Include any prior year on
- c **Balance Due.** Subtract line 3b from line 3a; deposit with FTD coupon or, if required, System). See instructions.

Caution. If you are going to make an electronic for payment instructions.

For Privacy Act and Paperwork Reduction Act No

U.S. POSTAL SERVICE CERTIFICATE OF MAILING

MAY BE USED FOR DOMESTIC AND INTERNATIONAL MAIL, DOES NOT PROVIDE FOR INSURANCE-POSTMASTER

Received From:

Hate Free Zone

1227 S. Weller, # A

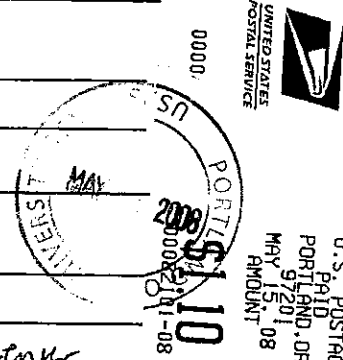
Seattle, WA 98144

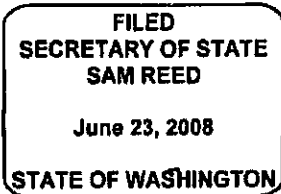
One piece of ordinary mail addressed to:

Dept. of the Treasury

Internal Revenue Service Center

Ogden, UT 84201-0012





06/23/08 1315760-001
\$40.00 K #28384
tid:1527955

**ARTICLES OF AMENDMENT
OF
HATE FREE ZONE WASHINGTON**

The following Articles of Amendment are executed by the undersigned, a Washington nonprofit corporation:

1. The name of this corporation is Hate Free Zone Washington.
2. Article 1 of the Articles of Incorporation is amended to read as follows:
"The name of the corporation is OneAmerica."
3. The corporation has no members having voting rights with regard to the question of amendment of the Articles of Incorporation. The date of adoption of the amendment to the Articles of Incorporation by the Board of Directors is June 16, 2008.
4. The amendments received the affirmative vote of at least a majority of the Directors then in office.

The effective date of these Articles of Amendment shall be the date of filing by the Secretary of State of the State of Washington.

Dated: June 16, 2008

HATE FREE ZONE WASHINGTON

By Mubarak Elamin 

Its President